मि/.सं.F.No. 3-31/86-Adm.III

भारत सरकार/Government of India

कृषि एवं किसान कल्याण मंत्रालय/Ministry of Agriculture & Farmers Welfare (कृषि एवं किसान कल्याण विभाग)

(Department of Agriculture & Farmers Welfare)

वनसपति संरक्षण, संगरोध एवं संग्रह निदेशालय

Directorate of Plant Protection, Quarantine & Storage

एन.एच.-4, फरीदाबाद (हरियाणा) N.H.-IV, Faridabad (Haryana) – 121001

दिनांक/Date: 4th January, 2024

कार्यालय आदेश/OFFICE ORDER NO. 01 OF 2024

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training's OM. No. 35034/3/2008 – Estt. (D) dated 19.05.2009, O.M. No. 35034/3/2015-Estt.(D) dated 22.10.2019 and O.M. No. DOPT-1680082140634 (Estt.- D) dated 27.03.2023 regarding Modified Assured Career Progression (MACP) Scheme and on the recommendations of the Departmental Screening Committee (Group "C") and with the approval of the competent authority, **Sh. Rambir Singh, MTS (Sub-office)** of this Directorate is hereby granted financial up-gradations under MACP Scheme as per details given below:-

Name & Designation of the employee / Place of Posting	Date of completion of 12/20/30 years of regular/approved service in the grade (*)	Eligibility for 1 st 2 nd or 3 rd ACP/MACP w.e.f.	Existing Pay Level as per 7 th CPC & (Pre- revised Pay Band & Grade Pay)	Upgraded Pay Level as per 7 th CPC & (Pre- revised Pay Band & Grade Pay) W.E.F.
Sh. Rambir Singh, MTS, CIB&RC, DPPQ&S, Fbd.	12.08.1999 (12 years)	Eligible for 1st ACP w.e.f. 13.08.1999 (treated as MACP w.e.f. 01.09.2008)	(P.B1+G.P. Rs.1800/-)	(P.B1+G.P. Rs.1900/-) w.e.f. 01.09.2008)
	21.08.2009 (20 years)	Eligible for 2 nd MACP w.e.f. 22.08.2009	(P.B1+G.P. Rs.1900/-)	(P.B1+G.P. Rs.2000/-) w.e.f. 22.08.2009)
	05.12.2019 (30 years)	Eligible for 3 rd MACP w.e.f. 06.12.2019	Level-3 (P.B1+G.P. Rs.2000/-)	Level-4 (P.B1+G.P. Rs.2400/-) w.e.f. 06.12.2019)

(*) Note:- as per calculation of Qualifying/approved Service rendered by the official.

2. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allowance of Government accommodation shall be permitted.

Pul

- 3. The above financial up-gradation shall be purely personal to them and shall have no relevance to their seniority position. Such as, there shall be no financial up-gradation for the senior officials on the ground that the junior official in the grade has higher pay under MACP.
- 4. The pay of aforesaid official shall be fixed as per the terms and conditions contained in DoPT's O.Ms. dated 19.05.2009 and 22.10.2019 and in accordance with the clarification No.2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008 & O.M. No. 4-21/2017-IC.E.III A dated 28.11.2019 under which a Government servant has an option to get their pay fixed in the higher grade either from the date of MACP or from the date of his next increment within one month from the date of issue of this order.
- 5. On financial up-gradation under MACP Scheme, the pay of an employee shall be fixed under provisions of FR 22(I) (a) (1). There shall, however, be no further fixation f pay at the time of regular promotion if it is in the same grade pay as granted MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher-grade pay than what is available MACPs, no pay fixation would be available and only difference of grade pay/Level would be made available.
- 6. The official is required to give the option within the one month to get his/her pay fixed in the higher post/grade pay either from the date of his/her promotion/up-gradation or from the date of his/her next increment viz. 1st July or 1st January of the year.
- 7. The grant of above financial up-gradations under MACP is subject to review/post audit.

(Kusum Goel) Chief Administrative Officer

Distribution:

- 1. Sh. Rambir Singh, MTS (Sub-office), CIB&RC, DPPQ&S, Faridabad.
- 2. All concerned Officers-in-charge
- 3. Personal files/Service Books of the official.
- 4. Concerned PAO.
- 5. Accounts Section, Hqrs., Faridabad
- 6. PS to PPA/PA to CAO
- 7. I.T Cell for uploading the same in the official website of the Directorate.
- 8. In-charge, (O.L.)/Hindi Section, DPPQ&S, Faridabad for Hindi version.
- 9. Office Order folder.