



मि.सं. / F.No. 32016/01/2017-Admn.III

भारत सरकार/Government of India

कृषि एवं किसान कल्याण मंत्रालय/Ministry of Agriculture & Farmers Welfare

(कृषि, सहकारिता एवं किसान कल्याण विभाग)

(Department of Agriculture, Co-operation & Farmers Welfare)

वनस्पति संरक्षण, संगरोध एवं संग्रह निदेशालय

Directorate of Plant Protection, Quarantine & Storage

एन.एच.-4, फरीदाबाद (हरियाणा)

N.H.-IV, Faridabad (Haryana) – 121001

दिनांक/Date: 28<sup>th</sup> August, 2018

कार्यालय आदेश/OFFICE ORDER NO. 124 OF 2018

In terms of the Government of India, Ministry of Personnel, Public Grievances and Pension (Department of Personnel & Training)'s Office Memorandum No.35034/3/2008-Estt.(D) dated 19.05.2009 & Office Memorandum No.35034/3/2008-Estt.(D) dated 27/28<sup>th</sup> September, 2016 and on the basis of the recommendation of the Departmental Screening Committee (Group'C') and with the approval of the competent authority, the following officials posted at this Directorate are hereby granted financial up-gradation under MACP Scheme as per details shown against each:-

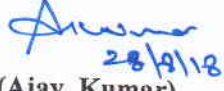
Sl. No.	Name & Designation of the employee / Place of Posting	Existing Pay Band & Grade Pay (Pre-revised pay scale From (in Rs.))	Upgraded Pay Band and Grade Pay(Pre-revised pay scale To (in Rs.))	Effective date of financial upgradation under MACP
1.	Sh. Kamal Kishor Nagori, UDC, Hqrs., Faridabad	PB-1 5200-20200 GP-2400/- Level-4	PB-1 5200-20200 GP-2800/- Level-5	Second w.e.f. 29.06.2018
2.	Sh. Suresh Singh, LDC, Hqrs., Faridabad	PB-1 5200-20200 GP-2000/- Level-3	PB-1 5200-20200 GP-2400/- Level-4	Third w.e.f. 11.07.2018

2. On financial up-gradation under the MACP Scheme, the pay of an employee shall be fixed under the provisions of FR 22 (1) a (i). There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available MACPs, no pay fixation would be available and only difference of grade pay/Level would be made available.

3. The MACP Scheme contemplates merely placement on personal basis in the higher pay scale and grade pay/grant of financial benefit only and shall not amount to actual/functional promotion of the employees concerned.

4. If a regular promotion has been offered but was refused by the employees before becoming entitled to a financial up-gradation, no financial up-gradation shall be allowed as such an employee has not been stagnated due to lack of opportunities.

5. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allowance of Government accommodation shall be permitted. The official is required to give the option within the one month to get his/her pay fixed in the higher post/grade pay either from the date of his/her promotion/up-gradation or from the date of his/her next increment viz. 1<sup>st</sup> January & 1<sup>st</sup> July of the year.

6. The grant of above financial up-gradations under MACP is subject to review/post audit.   
(Ajay Kumar)  
Chief Administrative Officer

**Distribution:**

1. All concerned officials through their Officer-in-charge.
2. Personal files of the officials.
3. Concerned PAOs.
4. Accounts Section, Hqrs., Faridabad
5. PS to PPA/ PA to CAO.
6. Office Order folder
7. I.T Cell for uploading the same in the website of the Directorate.